

## **Modern Slavery Statement for the Financial Year Ended December 31, 2016** **by Short Brothers plc (the “Company”)**

The Company is a subsidiary of Bombardier Inc. This is the Modern Slavery and Human Trafficking Statement of the Company, carrying business activities and operations in the United Kingdom, for the financial year ending December 31, 2016.

This statement is made pursuant to Section 54 (Part 6) of the UK Modern Slavery Act 2015 (the “Act”) and describes measures in place at Bombardier to ensure that slavery and human trafficking is not taking place in its supply chains or in its own business.

In accordance with the Act, this statement is published on Bombardier's following websites [www.bombardier.com](http://www.bombardier.com) and [www.uk.bombardier.com](http://www.uk.bombardier.com).

### **About Bombardier**

Bombardier is the world's leading manufacturer of both planes and trains, operating under four business segments: Business Aircraft, Commercial Aircraft, Aerostructures and Engineering Services and Transportation. Bombardier is evolving mobility worldwide by answering the call for more efficient, sustainable and enjoyable transportation everywhere.

Bombardier is headquartered in Montréal, Canada, and has 73 production and engineering sites in 29 countries, as well as a worldwide network of service centres. Bombardier Inc. is listed on the Dow Jones Sustainability North America Index and its shares are traded on the Toronto Stock Exchange (BBD). In the fiscal year ended December 31, 2016, Bombardier Inc. posted consolidated revenues of \$16.3 billion.

### **Our approach**

Bombardier places the highest importance on respecting human rights and maintains its commitment and ensures respect through various mechanisms.

Bombardier is dedicated to upholding the United Nations Global Compact (UNGC). A signatory since 2007, it is committed to actively promoting its ten principles, and produces a yearly Communication on Progress which provides updates on how the Bombardier group addresses each principle through its operations, including the respect of human rights and the elimination of compulsory labour and child labour.

Our Code of Ethics and Business Conduct addresses ethical conduct in our work environment, business practices and relationships with external stakeholders. The Code applies at all times, without exception, to all members of the Board of Directors and all Bombardier employees, including management. Bombardier suppliers and partners as well as third parties, such as agents, are also expected to adhere to the Code when dealing with, or acting on behalf of Bombardier. Our Code explains the standards of behaviour that Bombardier expects and identifies guiding principles consistent with the group's values and reputation.

In line with Bombardier's vision for its suppliers, Bombardier actively engages its supply chain by the adherence of its suppliers to its Supplier Code of Conduct that has been developed with recognition of the UNGC's principles. The Code sets the company's expectations for suppliers on the respect of human rights, legal compliance, labour, health and safety, the environment, anti-corruption, ethics and governance. It includes specific provisions on the prohibition of child labour, forced or compulsory labour, as well as more generally on respect and dignity.

Bombardier's Human Rights Statement also formalizes our commitment to address and respect human rights at a global level and clearly indicates our expectations regarding human rights to all our business partners. The statement was developed in accordance with the principles of the Universal

Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work and the United Nations Convention Against Corruption.

All relevant policies and other resources can be found at:

<http://www.bombardier.com/en/sustainability/publications-and-resources.html>

### **Assessing and managing risk in our supply chain**

All employees are required to sign our Code of Ethics and Business Conduct as part of their hiring process.

All suppliers that sign a contract with Bombardier are required to adhere to our Supplier Code of Conduct and we have the right to verify their compliance with the Code. Such verification is conducted by way of a supplier's self-evaluation or through audits and spot-checks<sup>1</sup> at the supplier's facilities completed by trained Bombardier procurement, engineering or quality managers.

Regular assessments of Bombardier's supply chain footprint are conducted at a global level to identify risks and potential breaches.

Responsible sourcing is an industry-wide issue. Designated Bombardier teams work cooperatively with peers and associations such as the International Aerospace Environmental Group and Railsponsible to share best practices and adopt consistent standards.

We put a premium on following the Code of Ethics and Business Conduct and on our ability to quickly respond to any breaches. Employees, customers, suppliers or others who become aware of a possible violation have a responsibility to report it and we provide multiple channels for them to do so on a confidential basis through:

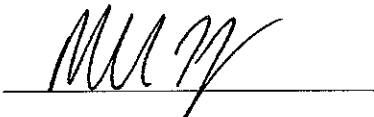
- Internal company resources, including supervisors, human resources representatives, legal services representatives, internal audit representatives or next level of management;
- Bombardier's Ethics and Compliance Office, which can be reached by email, phone or written mail; and
- EthicsPoint, a free, independent and confidential whistleblower hotline available 24 hours a day, seven days a week anywhere in the world, and can be accessed by phone or online, with the option to remain anonymous.

### **Continuous improvement**

Bombardier considers the respect of human rights to be a fundamental corporate responsibility and a value governing all our activities. We place the highest importance on respecting human rights while conducting our business activities everywhere we operate.

We will continue to implement our solid procurement strategy and continue to take particular care in managing our supply chain to ensure it meets our highest standards in terms of quality and respect of human rights.

This statement has been approved by the Board of Directors of the Company, for the financial year ending December 31, 2016.



Michael Ryan  
Director



Date



<sup>1</sup> Internal audits are formal, announced checks. Spot-checks are informal, unannounced checks.